



JOB DESCRIPTION

JOB TITLE:	PRESCRIPTIONS & ADMINISTRATION CLERK
REPORTS TO:	LEAD RECEPTIONIST / CUSTOMER SERVICE MANAGER
HOURS:	20 - 25 HOURS PER WEEK (MONDAY - FRIDAY)
SALARY:	£8.00 PER HOUR

Job Summary:

To process prescriptions and provide an efficient and safe system of medication reviews, liaising with all relevant parties, including phone call contact with patients and other health care professionals re medication queries.

To ensure all administration duties and patient requests are processed in accordance with practice policy.

Job Responsibilities:

- Process repeat prescriptions on a daily basis ensuring compliance with the practice protocol.
- Perform regular searches on drugs requiring monitoring hence minimising the risk of adverse effects. Ensure all current medication have relevant, current authorisations. Promote cost-effective prescribing at the practice through switching drugs to the generic preparation when appropriate and encouraging the use of local primary care trust formulary medication choices.
- Deal with prescription queries from a range of healthcare professionals including; GP's, nurses, community pharmacists, nursing home staff as well as reception/administration staff at the practice.
- Deal with medication changes from all hospital letters, removing old medication, adding new or making dose changes. Letter to patient, including new RHS and confirmation of changes. Add any relevant monitoring diaries.
- Working closely with the prescribing support pharmacist, read and act upon any relevant information as published in the prescribing support newsletter Effeeten.
- Perform searches and act upon drug alerts.
- Add new patient medication. Pass to registered GP for approval highlighting any concerns found, add relevant diaries. Liaise with patient via phone call or letter.
- Communicate with new doctors in medication review protocols and practice formulary choices.
- Update existing doctors in new protocol developments
- Support the Customer Services Manager with any aspect of practice administration and clerical duties such as patient insurance reports and other forms.
- Any other duties as reasonably requested
- The above list of duties is not exhaustive and may be subject to change as deemed necessary

Confidentiality:

- In the course of seeking treatment, patients entrust us with, or allow us to gather, sensitive information in relation to their health and other matters. They do so in confidence and have the right to expect that staff will respect their privacy and act appropriately
- In the performance of the duties outlined in this Job Description, the post-holder may have access to confidential information relating to patients and their carers, Practice staff and other healthcare workers. They may also have access to information relating to the Practice as a business organisation. All such information from any source is to be regarded as strictly confidential
- Information relating to patients, carers, colleagues, other healthcare workers or the business of the Practice may only be divulged to authorised persons in accordance with the Practice policies and procedures relating to confidentiality and the protection of personal and sensitive data

Health & Safety:

The post-holder will assist in promoting and maintaining their own and others' health, safety and security as defined in the Practice Health & Safety Policy, to include:

- Using personal security systems within the workplace according to Practice guidelines
- Identifying the risks involved in work activities and undertaking such activities in a way that manages those risks
- Making effective use of training to update knowledge and skills
- Using appropriate infection control procedures, maintaining work areas in a tidy and safe way and free from hazards
- Reporting potential risks identified

Equality and Diversity:

The post-holder will support the equality, diversity and rights of patients, carers and colleagues, to include:

- Acting in a way that recognizes the importance of people's rights, interpreting them in a way that is consistent with Practice procedures and policies, and current legislation
- Respecting the privacy, dignity, needs and beliefs of patients, carers and colleagues
- Behaving in a manner which is welcoming to and of the individual, is non-judgmental and respects their circumstances, feelings priorities and rights.

Personal/Professional Development:

The post-holder will participate in any training programme implemented by the Practice as part of this employment, such training to include:

- Participation in an individual performance review, including taking responsibility for maintaining a record of own personal and/or professional development
- Taking responsibility for own development, learning and performance and demonstrating skills and activities to others who are undertaking similar work

Quality:

The post-holder will strive to maintain quality within the Practice, and will:

- Alert other team members to issues of quality and risk
- Assess own performance and take accountability for own actions, either directly or under supervision
- Contribute to the effectiveness of the team by reflecting on own and team activities and making suggestions on ways to improve and enhance the team's performance
- Work effectively with individuals in other agencies to meet patients needs
- Effectively manage own time, workload and resources

Communication:

The post-holder should recognize the importance of effective communication within the team and will strive to:

- Communicate effectively with other team members
- Communicate effectively with patients and carers
- Recognize people's needs for alternative methods of communication and respond accordingly

Contribution to the Implementation of Services:

The post-holder will:

- Apply Practice policies, standards and guidance
- Discuss with other members of the team how the policies, standards and guidelines will affect own work
- Participate in audit where appropriate